



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956

INTERNAL COMPLAINTS COMMITTEE

Consolidated report of complaints reported and resolved under Internal Complaints Committee for the last five years (from 2015-16 to 2019-2020)

Year	Number of complaints registered	Number of complaints resolved
2015-16	2	2
2016-17	3	3
2017-18	0	0
2018-19	0	0
2019-20	0	0


Chairperson, ICC

The Annual return on cases of Sexual Harassment - reg

Registrar, VFSTR <registrar@vignan.ac.in>

Tue 25/02/2020 19:13

To: ugc.iccgs@gmail.com <ugc.iccgs@gmail.com>

Bcc: Assistant Registrar, VFSTR <ar1@vignan.ac.in>

📎 1 attachments (1 MB)

ANNUAL RETURN ON CASES SEXUAL HARASSMENT.pdf;

Greetings from Vignan's Foundation for Science , Technology and Research (Deemed to be University)

Lr. No. VFSTR/Reg/A1/46/2020 dated 25.02.2020

Sir,

Sub: VFSTR (Deemed to be University) – Annual Return on cases of Sexual Harassment - Reg

The Annual return on cases of Sexual Harassment as per the proforma for the period from 1st April 2018 to 31st March 2019 is attached herewith for your information.

With regards

REGISTRAR
VFSTR (Deemed to be University)
VADLAMUDI - 5220213



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956



To
The Secretary
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi-110 002

Lr. No. VFSTR/Reg/A1/46/2020 dated 25.02.2020

Sir,

Sub: Vignan's Foundation for Science, Technology & Research University
(Deemed to be University), Vadlamudi, Guntur District, AP – The
Annual Return on cases of Sexual Harassment - Reg

The Annual return on cases of Sexual Harassment as per the
proforma for the period from 1st April 2018 to 31st March 2019 is forwarded
herewith for your information.

Thanking you

Yours faithfully

REGISTRAR

(Signature)
25/2/2020

VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA

Encl: As above

Annual Return on cases of Sexual Harassment




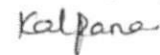
Period : 1st April,2018 to 31st March,2019

Name of the University: Vignan's Foundation for Science Technology and Research (Deemed to be UNIVERSITY)

S.No		Number of Cases*
1	Number of complaints of sexual harassment received in the year	00
2	Number of complaints disposed off during the year	00
3	Number of cases pending for more the 90 days	Nil
4	Number of workshops on awareness programs against sexual harassment conducted during the year	<ol style="list-style-type: none"> 1. Annual orientation talks on "Gender Sensitivity and Parity" for 1 year students during the time 3-4, August, 2018. 2. Women Empowerment & Development of the university organised an awareness session on LEGAL RIGHTS FOR WOMEN from 3:00 pm to 5:00 pm on 27 December 2018. The Chief Guest invited for the session was Ms.G.Vasumathi Purnima, Advocate from Guntur. The opening session was presided by Mr. Gowri Shankar, Assistant Registrar of the university who gave the students an insight into the Indian Constitution, its broad policy work, besides giving the students an overall view on the Fundamental Rights and Duties, which includes several important Acts and Provisions applicable for women, that all Indian citizens are to abide by. The discussion was extended by the Guest speaker, Ms. Vasumathi Purnima. 3. Rally on girl child day on 24th, Jan 2019 covering a walk of 2 Km and awareness about the opportunities of women and their upliftment. 4. Women's Leadership Symposium , a day workshop during 25-26, Feb,2019 held in the university. This is a multidimensional awareness program covering legal, cultural and financial aspects. It covers a workshop on financial management, panel discussion on digital literacy , keynote speeches and abstract presentations on various themes of women. A good no of resource persons V.G. Bhuma, Divisional Manager, Shobha Manjari, Addl. Supt. of Railway, Prof. K.Nageswara Rao, Sk. University, JSRK, better Castings , Prof Swaroopa Rani w delivered

		<p>their speeches in this event.</p> <p>5. International Womens' Day Celebr. were organized on 8, march 2019. Medical up was organized on this day. Competitions sports, Cultural and literary events were hap. Smt. C.Sharada Prabhakar, Scientist, DRDO re chief guest on that day.A. Krishna Kumari, pro w, and Smt. G. Swaropa rani, CID dsp werete sts of honour on that day.</p>
5	Nature of Action	-----

Internal complaints Committee

1. Dr. N.Usha Rani 
2. Dr. A.Sharada 
3. Dr. Nirupama Bhatt 
4. Dr. K. Kalpana 



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



To
The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi-110 002

Lr. No:VFSTRU/Reg/A1/46/2018 dated 30.07.2018

Sir,

Sub: Vignan's Foundation for Science, Technology and Research (Deemed to be University), Vadlamudi, Guntur District, AP - the Annual Return on cases of Sexual Harassment - Reg.


Ref: D.O.No.F. 91-3/2014 (GS)Pt.1, dated : 02nd July, 2018 of the Secretary, UGC

With reference to the letter read above, I submit herewith the annual return on cases of Sexual Harassment as per the proforma for the period from 1st April 2017 to 31st March 2018.

Encl: As above

Yours faithfully,

Registrar


VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Declared to be Deemed University U/S 3 of UGC Act 1956)
VADLAMUDI-522 213.
A.P. INDIA

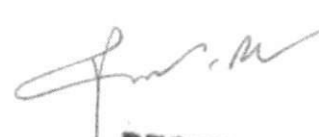
Annual Return on cases of Sexual Harassment

Period : 1st April,2017 to 31st March,2018

Name of the University: Vignan's Foundation for Science Technology and Research
(Deemed to be UNIVERSITY)

S.No		Number of Cases*
1	Number of complaints of sexual harassment received in the year	00
2	Number of complaints disposed off during the year	00
3	Number of cases pending for more the 90 days	Nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	<ol style="list-style-type: none">1. Annual orientation talks on "Gender Sensitivity and Parity" for I year students during the bridge Course on 22-23, June 2017.2. A Seminar on "Legal Rights of Women" was Organized by Dr. Ch. Swaroopa Rani, Director, Women Studies, and Head, Center for Mahayana Buddhist Studies, in collaboration with National Commission for Women (NCW) on 27th November 2017. To create awareness about the legal rights of women, a seminar was conducted to the students and Faculty on Various Acts related to the women like Dowry Prohibition Act, Protection of Women from Domestic Violence Act, Maternity Benefit Act, Minimum Wages Act etc.3. Awareness Program on the Topic " How to Fight Eye Teasing and Sexual Harassment" - An open forum for faculty and students in a telecast live on Sakshi Television channel on 1/03/ 2018 at 11.00am.4. Rally protesting for girl child abuse (in the context of Asifa Sad Incident) on 21st, April 2018 in Guntur covering a walk of 3.5 Km.5. A talk on Gender Sensitivity by Tara Krishnaswamy, an eminent urban civic activist, and co-founder of Citizens For Bengaluru, a grassroots people's movement for a liveable Bengaluru and Director of Engineering in the Oracle Financial Services software organisation on the occasion of "International Womens' Day Celebrations 2018" on 8th, March 2018, in which all the women students and faculty participated.
5	Nature of Action	- NA -

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30/7/18


REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Declared to be Deemed University U/S 3 of UGC Act 1956)
VADLAMURTI-522 213.
A.P. INDIA



VIGNAN'S
Foundation for Science, Technology & Research
UNIVERSITY

(Estd w/s 3 of UGC Act of 1956)

(ACCREDITED BY NAAC WITH 'A' GRADE)

To
The Secretary,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi-110 002

Lr. No:VFSTRU/Reg/A1/46/2017 dated 14.07.2017

Sir,

Sub: Vignan's Foundation for Science, Technology and Research, Vadlamudi, Guntur District, AP - the Annual Return on cases of Sexual Harassment - Reg.

Ref: D.O.No.F. 91-3/2014 (GS), dated : 06th June, 2017 of the Secretary, UGC

With reference to the letter read above, I submit herewith the annual return on cases of Sexual Harassment as per the proforma for the period from 1st April 2016 to 31st March 2017.

Encl: As above

Yours faithfully,

Registrar
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Declared to be Deemed University U/S 3 of UGC Act 1956)
VADLAMUDI-522 213.
A.P. INDIA

Reference : DOP & T O. M.No.11013/2/2014 – Estt.A-III dated February 2,2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2016 to 31st March,2017

Name of the University : VFSTR UNIVERSITY

S.No		Number of Cases*
1	Number of complaints of sexual harassment received in the year	3
2	Number of complaints disposed off during the year	2
3	Number of cases pending for more the 90 days	1
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	<ol style="list-style-type: none"> 1. Awareness program for UG and PG students On "Gender Sensitization" by Dr.Jyothi 2. Poster and paper presentation programs on the topic "Women Empowerment".
5	Nature of Action	<p>Case 1: Description: Case against Mr.Dileep by Renu Yadav and Samhitha dated 14.11.2016. Two complaints were received by the committee; one from Renu Yadav and Samhitha , other from Mrs.Satya Sree .N against Mr.Dileep who is working as a JRF in Bio- fortification Lab under the guidance of Mrs. Satya Sree. Action Taken: The committee conversed with all the people involed in the issue. When the committee was interrogating Mr.Dileep, he told that he wants to resign from his duties immediately. Hence, the committee has decided to windup the case and requested Mr. Satyta Sree .N to accept his resignation.</p> <p>Case 2: Description: Case of Ms.Harika & Mr.RamTej, III year Mechanical students. Both the parties complained against each other on 22.11.2016 abusing each other. Action Taken: Parents of both the parents were called and discussed the issue. Both the parties were warned to stop abusing each other. If it continues, they will be suspended. It is understood from the HoD that they stopped interacting with each other.</p> <p>Case 3: Description: Case of Uma Maheswari, Regd No: 101fa05209,ECE student complained against Mr. Ramesh, staff in exam cell . She complained that he is harassing her over phone. Action Taken: The case is still pending as the complainant is unable to attend the enquiry because of her health issues. Whenever she is fit to attend the enquiry, the case will be resumed by the committee</p>



VIGNAN'S

Foundation for Science, Technology & Research

UNIVERSITY

(Estd u/s 3 of UGC Act of 1956)

(ACCREDITED BY NAAC WITH 'A' GRADE)

To
The Secretary,
University Grants Commission (MHRD),
Bahadur Shah Zafar Marg,
New Delhi-110 002

Lr. No:VFSTRU/Reg/A1/46/2016 dated 31.08.2016

Sir,

Sub: Vignan's Foundation for Science, Technology and Research, Vadlamudi, Guntur District, AP - the Annual Return on cases of Sexual Harassment - Reg.

Ref: D.O.No.F. 91-3/2014 (GS), dated : 28th July, 2016 of the Secretary, UGC

With reference to the letter read above, I submit herewith the annual return on cases of Sexual Harassment as per proforma for the period from 1st April 2015 to 31st March 2016 along with details of constitution of ICC, for your perusal.

Encl:

1. Annual Returns of the UGC
2. VFSTRU GSCASH – Rules & procedure

Yours faithfully,

Registrar

VC, For approval to send it to UGC

M. N. S.

[Signature]
31/8/16

Reference : DOP&T O.M.No. 11013/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period : 1st April 2015 to 31st March 2016

University : Vignan's Foundation for Science, Technology and Research University (VFSTRU)

Sl.No.	Description	Department	Autonomous Bodies
1	No. of Complaints on sexual harassment received in the year	01 (Food Tech.) 01 (Maintenance)	ICC
2	No. of Complaints disposed in the current year	02	ICC
3	No. of cases pending for more than 90 days	NIL	
4	No. of workshops on awareness programmes against sexual harassment conducted during the year	03	GSCASH
5	Nature of action	Termination of services of defaulters	GSCASH

Complaint-1:

A student of I. B.Tech, Food Technology Ms. Surya Tejaswi reported to the ICC-GSCASH, that a faculty member of IT department, Mr. Naresh was harassing her, by showing undue interest in her. He would often ask her to come to his cabin and attempt to be intimate with her by asking personal questions. Frightened by the advances being made by the faculty member, the girl stopped coming to the university. The girl's parents brought it to the attention of the Dean in the university and the case was taken up by the ICC. The case was successfully resolved with the faculty member being asked to resign and leave.

Complaint-2:

A non teaching staff member, Mrs. K. Sivakumari, the cleaning supervisor cum gardener, reported to the Chairperson of ICC-GSCASH that one of the Auditor's, Mr. K. Poleswara Rao who used to come for weekly audits to the unit, was frequently pestering her to go out with him for lunch and meet him personally outside the institution's working hours. She produced evidence of recorded telephone conversations, and a letter along with a complaint letter. Through multiple sittings of the panel, which involved enquiry of several people, the case was successfully resolved when the Auditing Firm agreed to fire the accused and made him render a letter of apology to the complainant.

No. of Workshops and awareness programmes on Gender Sensitization held during 1st April, 2015 to 31st March 2016:

The Internal Complaints Committee (ICC), GSCASH, VFSTR University periodically organizes programmes on Women Empowerment and Gender Sensitization. The Chairperson as well as the faculty members of ICC, GSCASH, VFSTR University has undergone the Capacity Building Workshops for women faculty members on Gender Sensitivity sponsored by UGC. The programmes organized for the concluded academic year, in the above mentioned period are as follows:

1. As a part of the 10-day Bridge Course, during 18th to 27th June 2015, prior to the commencement of I B.Tech course, external trainers, Seventh Sense Training Solutions, Bengaluru trained students, both girls and boys, on overall Personality Development, and expected gender appropriate behavior in a co-education system.
2. Sensitisation of the I B.Tech women students: After the commencement of the first year course work, on 25th June, 2015, a sensitisation programme for girl students by key functionaries of the university like Dean, Student Affairs and Dean, Engineering & Management, with senior faculty counselors of the University Women Empowerment Cell organized an awareness programme to educate students on aspects of dressing, sensible and safe usage of electronic gadgets, social media and behavioural aspects with opposite gender, health issues etc. 612 women students were benefitted from this programme.
3. Health Camp: On the eve of Gandhi Jayanthi, a Health Camp was conducted in collaboration with "Helpline Hospitals" on 1st October, 2015 in the hostel premises of VFSTR University. 2 doctors and 3 supporting staff were involved in this camp. A preliminary checkup was done. It was observed that many students were suffering with Anaemia. Based on the advise of the doctors, lot of changes were made in the hostel menu to supplement the nutrients for anaemia.
4. A symposium on the 7th of March 2016, on the eve of the International Women's Day was conducted was organized in which 56 women participants from 12 nearby institutions participated. On 8th March, a panel discussion on "Challenges for women working in the fields of Education, Health and Industry" was conducted with four invited women experts from diverse domains. The panel discussion covered issues like Violence against Women, Employment Opportunities in Teaching & Research, Women in Entrepreneurship, Women in Agriculture Sector, Laws governing Gender discrimination, NGOs for Custodial Justice etc.